



The Governance and Public Affairs Committee Charter



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The Governance and Public Affairs Committee of the board of directors of General Electric Company shall consist of a minimum of three directors. Members of the committee shall be appointed by the board of directors upon the recommendation of the committee and may be removed by the board of directors in its discretion. All members of the committee shall be independent directors under the New York Stock Exchange's (NYSE) listing requirements and shall satisfy GE's independence guidelines for members of the Governance and Public Affairs Committee. The committee typically will meet at least four times per year.

The purpose of the committee shall be to assist the board in identifying qualified individuals to become board members, in determining the composition of the board of directors and its committees, in overseeing a process to assess board effectiveness, in developing the Company's corporate governance principles, and in overseeing the Company's positions, risks and reporting relating to public policy and sustainability matters and other public issues of significance which affect investors and other key stakeholders.

In furtherance of this purpose, the committee shall have the following authority and responsibilities:

1. To develop, and to recommend to the board of directors for its approval, qualifications for director candidates, including skills and experience, and to review these qualifications with the board periodically.
2. To review on an annual basis, and make recommendations to the board with respect to, the independence of directors.
3. Based on its assessment of independence and the diversity of qualifications, skills, experience and background represented on the board and desired for candidates, to identify individuals qualified to become members of the board of directors and recommend director nominees to be presented for shareholder approval at the annual meeting.
4. To oversee the structure, composition, leadership and functioning of the board and its committees and to recommend to the board for its approval directors to serve as members of each committee, and, in consultation with the lead director, as committee chairs. The committee shall review and recommend committee slates annually and shall recommend additional members to fill vacancies as needed.
5. To develop and recommend to the board of directors for its approval a set of corporate governance principles. The committee shall review the principles on an annual basis, or more frequently if appropriate, and recommend changes as necessary.
6. To oversee the annual self-evaluation process of the board and its committees.
7. To review on an annual basis director compensation and benefits, including consultation with the compensation consultant and consideration of benchmarking, and recommend changes to the board as necessary.
8. To review and approve any transaction involving the Company and a related person, which is required to be disclosed under the rules of the Securities and Exchange Commission, in accordance with the policy set forth in the Company's Governance Principles. For purposes of this requirement, the terms "transaction" and "related person" have the meaning contained in Item 404 of Regulation S-K.
9. To review the application of GE's Conflicts of Interest policy to the Company's directors and executive officers and to resolve any conflicts of interest involving a director or executive officer.
10. To oversee the development of the Company's priorities and external reporting related to sustainability/environmental, social and governance (ESG) matters, including considering the impact of Company procedures and processes on employees, shareholders, communities and other stakeholders.



11. To support the full board's oversight of strategy, risks, opportunities, and external reporting related to climate change by reviewing and discussing with management relevant regulatory, governance, market or other trends within the scope of the committee's oversight of climate change in connection with its responsibilities.
12. To periodically review legislative, regulatory and public policy matters that could be significant to the Company. To oversee the manner in which the Company conducts its public policy and government relations activities, including policies and guidelines regarding political contributions by the Company and lobbying activities.
13. To review, at least annually, the Company's policies and practices related to political and campaign contributions, and contributions to trade associations and other tax-exempt and similar organizations that may engage in political activity; and review, on a semi-annual basis, reports on the Company's political spending and lobbying activities.
14. To approve the Company's annual budget for political activities and oversee the Company's spending pursuant to such budget and the Company's issuance of an annual political spending report.
15. To oversee the Company's environmental, health and safety compliance and related risks, including through an annual review of the Company's operations and facility safety matters.

The committee shall have the authority to delegate any of its responsibilities to subcommittees as the committee may deem appropriate in its sole discretion.

The committee shall have the authority to retain any search firm engaged to assist in identifying director candidates, and to retain outside counsel, experts and any other advisors as the committee may deem appropriate in its sole discretion. The committee shall have sole authority to approve related fees and retention terms.

The committee shall report its actions and any recommendations to the board after each regular committee meeting and shall conduct an annual performance evaluation of the committee. The committee shall review at least annually the adequacy of this charter and recommend any proposed changes to the board for approval.