



# Global Reporting Initiative (GRI) Content Index for Report Year 2019

Updated December 2020

This report has been prepared in accordance with the GRI Standards: Core option.

We have not provided information where sufficient relevant information is not available, not tracked, or where confidentiality constraints prohibit disclosure.

Please see our online Environmental, Social and Governance report here: [www.ge.com/sustainability](http://www.ge.com/sustainability).

GRI Standard & Disclosures		Source	Page number, direct link, or additional information
<b>Universal Standards</b>			
<b>GRI 102: General Disclosures 2016</b>			
<b>Organizational Profile</b>			
102-1	Name of organization	General Electric Company	<a href="#">GE 2019 Annual Report, Form 10-K</a>
102-2	Activities, brands, products, and services	<a href="#">GE 2019 Annual Report, Form 10-K</a>	Annual Report pages 2-4 10-K pages 3, 7-19
102-3	Location of headquarters	<a href="#">GE 2019 Annual Report, Form 10-K</a>	10-K pages 1, 3  Executive Offices: 5 Necco Street Boston, MA 02210  Registered Office: 1 River Road Schenectady, NY 12345-6999
102-4	Location of operations	<a href="#">GE 2019 Annual Report, Form 10-K</a>	10-K page 3
102-5	Ownership and legal form	<a href="#">GE 2019 Annual Report, Form 10-K</a>	10-K page 1
102-6	Markets served	<a href="#">GE 2019 Annual Report, Form 10-K</a>	10-K pages 3, 8-20
102-7	Scale of the organization	<a href="#">GE 2019 Annual Report, Form 10-K</a>	10-K pages 3, 8-20, 49
102-8	Information on employees and other workers	<a href="#">GE 2019 Annual Report, Form 10-K</a>	10-K page 3

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102-9	Supply chain	<a href="#">GE 2019 Annual Report, Form 10-K</a>  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	10-K pages 3, 53  <a href="#">Ethical Supply Chain Program</a>  <a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>  <a href="#">California Transparency in Supply Chains Act</a>
102-10	Significant changes to the organization and its supply chain	<a href="#">GE 2019 Annual Report, Form 10-K</a>	Annual Report page 6  10-K pages 5, 8-19
102-11	Precautionary Principle or approach	<a href="#">GE 2019 Annual Report, Form 10-K</a>	10-K pages 50-57, 72-73
102-12	External initiatives	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>  <a href="#">GE 2020 Proxy</a>  <a href="#">UN Global Compact</a>	<a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>  <a href="#">Partnerships &amp; Initiatives</a>  <a href="#">Human Rights Statement of Principles</a>  GE 2020 Proxy Page 28  UNGC signatory since 2008 <a href="#">UN Global Compact Principles Index</a>
102-13	Membership of associations	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>  <a href="#">Global Business Initiative</a>  <a href="#">Leadership Group for Responsible Recruitment</a>  <a href="#">UN Global Compact</a>  <a href="#">National Electrical Manufacturers Association</a>  <a href="#">Aerospace Industries Association</a>	<a href="#">Partnerships &amp; Initiatives</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>       UNGC signatory since 2008 <a href="#">UN Global Compact Principles Index</a>  National Electrical Manufacturers Association member  GE Aviation is a full member of the Aerospace Industries Association

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<b>Strategy</b>			
102-14	Statement from senior decision-maker	Statement from Chairman & CEO, October 2020	<a href="#">Rising to the challenges of the energy transition</a>
102-15	Key impacts, risks, and opportunities	<a href="#">GE 2019 Annual Report, Form 10-K</a>	10-K pages 50-57, 58
<b>Ethics and integrity</b>			
102-16	Values, principles, standards, and norms of behavior	<a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available	Pages 1 – 24
102-17	Mechanisms for advice and concerns about ethics	<a href="#">GE Environmental, Social and Governance website</a>  <a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Integrity</a>  Page 5  <a href="#">2019 ESG Results</a>
<b>Governance</b>			
102-18	Governance structure	<a href="#">GE 2019 Annual Report, Form 10-K</a>  <a href="#">2020 GE Proxy</a>  <a href="#">GE Governance Webpage</a>  <a href="#">Governance and Public Affairs Committee Charter</a>	10-K page 122  Pages 4-5, 10-15, 20
102-19	Delegating authority	<a href="#">Governance Principles</a>  <a href="#">2020 GE Proxy</a>  <a href="#">Governance and Public Affairs Committee Charter</a>	Pages 1, 3  Pages 20, 27
102-21	Consulting stakeholders on economic, environmental, and social topics	<a href="#">2020 GE Proxy</a>  <a href="#">Governance Principles</a>	Pages 18, 20-22, 27, 28  Page 1
102-22	Composition of the highest governance body and its committees	<a href="#">GE 2019 Annual Report, Form 10-K</a>  <a href="#">2020 GE Proxy</a>	10-K page 122  Pages 4-5, 10-16
102-23	Chair of the highest governance body	<a href="#">2020 GE Proxy</a>  <a href="#">GE 2019 Annual Report, Form 10-K</a>	Page 17  Page 122
102-24	Nominating and selecting the highest governance body	<a href="#">2020 GE Proxy</a>  <a href="#">GE 2019 Annual Report, Form 10-K</a>	Pages 4, 5, 10-18, 21, 61  Page 122

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102-25	Conflicts of interest	<a href="#">2020 GE Proxy</a>  <a href="#">Governance Principles</a>  <a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available  <a href="#">Governance and Public Affairs Committee Charter</a>	Pages 18, 24  Page 5  Page 19  Page 1
102-25	Conflicts of interest	<a href="#">2020 GE Proxy</a>  <a href="#">Governance Principles</a>  <a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available  <a href="#">Governance and Public Affairs Committee Charter</a>	Pages 18, 24  Page 5  Page 19  Page 1
102-26	Role of highest governance body in setting purpose, values, and strategy	<a href="#">Governance Principles</a>  <a href="#">2020 GE Proxy</a>	Pages 1, 3  Page 20
102-27	Collective knowledge of highest governance body	<a href="#">Governance Principles</a>  <a href="#">2020 GE Proxy</a>	Pages 1, 4, 8  Pages 19, 21
102-28	Evaluating the highest governance body's performance	<a href="#">2020 GE Proxy</a>  <a href="#">Governance Principles</a>	Pages 10, 14, 17, 18, 21  Page 4
102-29	Identifying and managing economic, environmental, and social impacts	<a href="#">2020 GE Proxy</a>	Pages 20, 21, 27, 28
102-30	Effectiveness of risk management processes	<a href="#">2020 GE Proxy</a>  <a href="#">Governance Principles</a>	Pages 14, 18, 20, 27  Pages 1, 3
102-31	Review of economic, environmental, and social topics	<a href="#">2020 GE Proxy</a>	Pages 5, 18, 27
102-32	Highest governance body's role in sustainability reporting	<a href="#">2020 GE Proxy</a>  <a href="#">Governance and Public Affairs Committee Charter</a>	Pages 18, 20  Page 1, 2

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102-33	Communicating critical concerns	<a href="#">2020 GE Proxy</a> <a href="#">Governance Principles</a> <a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available	Pages 22, 65  Pages 1, 6, 7  Pages 1, 3-5, 8, 10
102-35	Remuneration policies	<a href="#">2020 GE Proxy</a>	Pages 30 – 55
102-36	Process for determining remuneration	<a href="#">2020 GE Proxy</a>	Pages 6-7, 30-55
102-37	Stakeholders' involvement in remuneration	<a href="#">2020 GE Proxy</a>	Page 22-23
102-38	Annual total compensation ratio	<a href="#">2020 GE Proxy</a>	Page 35, 53
<b>Stakeholder Engagement</b>			
102-40	List of stakeholder groups	<a href="#">2020 GE Proxy</a>  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	Page 20, 21, 27  <a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>
102-41	Collective bargaining agreements	<a href="#">GE 2019 Annual Report, Form 10-K</a>  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	10-K page 3  <a href="#">Labor Relations</a>
102-42	Identifying and selecting stakeholders	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Partnerships &amp; Initiatives</a>  <a href="#">Setting Public Policy Priorities</a>
102-43	Approach to stakeholder engagement	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Partnerships &amp; Initiatives</a>  <a href="#">Setting Public Policy Priorities</a>
102-44	Key topics and concerns raised	<a href="#">2020 GE Proxy</a>  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	Page 21  <a href="#">Partnerships &amp; Initiatives</a>  <a href="#">Setting Public Policy Priorities</a>
<b>Reporting Practice</b>			
102-45	Entities included in the consolidated financial statements	<a href="#">GE 2019 Annual Report, Form 10-K</a>	10-K pages 69, 113-115
102-46	Defining report content and topic Boundaries	<a href="#">Environmental, Social and Governance website</a>	ESG Priorities
102-47	List of material topics	<a href="#">Environmental, Social and Governance website</a>	ESG Priorities

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102-48	Restatements of information	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	See Notes in <a href="#">2019 ESG Results</a>
102-49	Changes in reporting	No changes	
102-50	Reporting period	Calendar year 2019 unless otherwise noted	
102-51	Date of most recent report	2019 unless otherwise noted	
102-52	Reporting cycle	Annual with content additions and/or updates as needed	
102-53	Contact point for questions regarding the report	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Contact page</a> – General Inquires Email: <a href="mailto:sustainability@ge.com">sustainability@ge.com</a>
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.	
102-55	GRI content index	<a href="#">Environmental, Social and Governance website</a>	<a href="#">GRI Index Report Year 2019</a>
102-56	External assurance	All ESG metrics and claims have been internally reviewed and verified. ESG content has been reviewed and approved by GE senior management responsible for their subject matter area.	
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Environmental, Social and Governance website</a>	ESG Priorities: Integrity & Compliance, Human Rights, Climate & Energy
103-2	The management approach and its components	<a href="#">Environmental, Social and Governance website</a> <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Integrity</a> <a href="#">Human Rights &amp; Supply Chain</a> <a href="#">Human Rights statement</a> <a href="#">Climate Change Statement</a>
103-3	Evaluation of the management approach	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Integrity</a> <a href="#">Human Rights &amp; Supply Chain</a> <a href="#">Human Rights statement</a> <a href="#">Climate Change Statement</a> <a href="#">2019 ESG Results</a>



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<b>Economic Standards</b>			
<b>GRI 201: Economic Performance 2016</b>			
201-1	Direct economic value generated and distributed	<a href="#">GE 2019 Annual Report, Form 10-K</a> <a href="#">Environmental, Social and Governance website</a>	Pages 8-25, 62-68, 72-74, 89-93, 99-100  <a href="#">Philanthropy webpage</a>
201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">CDP Climate Change Questionnaire 2020</a> <a href="#">GE 2019 Annual Report, Form 10-K</a>	Responses C2.2a, C2.3, C2.3a, C2.4, C2.4a  Pages 51, 55, 57
201-3	Defined benefit plan obligations and other retirement plans	<a href="#">GE 2019 Annual Report, Form 10-K</a>	Pages 54, 56, 73, 89-93
<b>GRI 203 - Indirect Economic Impacts 2016</b>			
203-1	Infrastructure investments and services supported	<a href="#">GE 2019 Annual Report, Form 10-K</a>	Annual Report page 6 10-K pages 9-20, 52-53, 55
203-2	Significant indirect economic impacts	<a href="#">GE 2019 Annual Report, Form 10-K</a>	Annual Report page 6 10-K pages 9-20, 52-55
<b>GRI 205 - Anti-Corruption 2016</b>			
205-1	Operations assessed for risks related to corruption	<a href="#">GE Environmental, Social and Governance – Reports Hub</a> <a href="#">GE 2019 Annual Report, Form 10-K</a> <a href="#">2020 GE Proxy</a>	<a href="#">Anticorruption</a>  Pages 50-57  Page 20
205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Environmental, Social and Governance website</a> <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Integrity</a>  <a href="#">Anticorruption</a>  <a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>
205-3	Confirmed incidents of corruption and actions taken	<a href="#">GE 2019 Annual Report, Form 10-K</a>	Page 106-109
<b>GRI 206 - Anti-Competitive Behavior 2016</b>			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<a href="#">GE 2019 Annual Report, Form 10-K</a> <a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available	Page 106-109  Page 12

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<b>Environmental Standards</b>			
<b>GRI 302 - Energy 2016</b>			
302-1	Energy consumption within the organization	<a href="#">CDP Climate Change Questionnaire 2020</a>  <a href="#">GE Environmental, Social and Governance - Reports Hub</a>	Responses 8.2a-e  <a href="#">2019 ESG Results</a>  <a href="#">Greenhouse Gas Inventory Methodology</a>
302-2	Energy consumption outside of the organization	<a href="#">CDP Climate Change Questionnaire 2020</a>  <a href="#">GE Environmental, Social and Governance - Reports Hub</a>	Responses 8.2a-e  <a href="#">2019 ESG Results</a>  <a href="#">Greenhouse Gas Inventory Methodology</a>
302-4	Reduction of energy consumption	<a href="#">CDP Climate Change Questionnaire 2020</a>  <a href="#">GE Environmental, Social and Governance - Reports Hub</a>	Response C4.3  <a href="#">2019 ESG Results</a>
<b>GRI 303 - Water and Effluents 2016</b>			
303-1	Interactions with water as a shared resource	<a href="#">GE Environmental, Social and Governance - Reports Hub</a>	<a href="#">Water Inventory Methodology</a>
303-5	Water consumption	<a href="#">GE Environmental, Social and Governance - Reports Hub</a>	<a href="#">2019 ESG Results</a>
<b>GRI 305 - Emissions 2016</b>			
305-1	Direct (Scope 1) GHG emissions	<a href="#">GE Environmental, Social and Governance - Reports Hub</a>	<a href="#">Greenhouse Gas Inventory Methodology</a>  <a href="#">2019 ESG Results</a>
305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">GE Environmental, Social and Governance - Reports Hub</a>	<a href="#">Greenhouse Gas Inventory Methodology</a>  <a href="#">2019 ESG Results</a>
305-3	Other indirect (Scope 3) GHG emissions	<a href="#">GE Environmental, Social and Governance - Reports Hub</a>	<a href="#">Greenhouse Gas Inventory Methodology</a> GE reports GHG emissions from investments in which GE holds an equity interest based upon the business unit's percentage of equity ownership as Scope 3 emissions.  <a href="#">2019 ESG Results</a>
305-5	Reduction of GHG emissions	<a href="#">GE Environmental, Social and Governance - Reports Hub</a>	<a href="#">2019 ESG Results</a>  <a href="#">Greenhouse Gas Inventory Methodology</a>



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<b>GRI 306 - Effluents and Waste 2016</b>			
306-3	Significant spills	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">2019 ESG Results</a>
<b>GRI 307 - Environmental Compliance 2016</b>			
307-1	Non-compliance with environmental laws and regulations	<a href="#">GE 2019 Annual Report, Form 10-K</a> <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	Pages 57, 109 <a href="#">2019 ESG Results</a>
<b>GRI 308 - Supplier Environmental Assessment 2016</b>			
308-1	New suppliers that were screened using environmental criteria	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Modern Slavery</a> <a href="#">2020 GE U.K. Modern Slavery Act Statement</a> <a href="#">Ethical Supply Chain Program</a> <a href="#">California Transparency in Supply Chains Act</a>
308-2	Negative environmental impacts in the supply chain and actions taken	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Ethical Supply Chain Program</a> <a href="#">Modern Slavery</a> <a href="#">2020 GE U.K. Modern Slavery Act Statement</a> <a href="#">2019 ESG Results</a>
<b>Social Standards</b>			
<b>GRI 403 - Occupational Health and Safety 2016</b>			
403-1	Occupational health and safety management system	<a href="#">GE Environmental, Social and Governance – Reports Hub</a> <a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available	<a href="#">Environment, Health, and Safety at GE</a>  Page 14 Environment, Health & Safety
403-2	Hazard identification, risk assessment, and incident investigation	<a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	Pages 5, 14  <a href="#">Environment, Health, and Safety at GE</a>
403-3	Occupational health services	<a href="#">GE Environmental, Social and Governance – Reports Hub</a> <a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available	<a href="#">Environment, Health, and Safety at GE</a>  Pages 13-14, 17

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403-6	Promotion of worker health	<a href="#">GE Career Benefits</a>  <a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available	Click right arrow to "Work & Life"  Pages 13, 14, 17
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>  <a href="#">GE 2019 Annual Report, Form 10-K</a>	Page 14 Environment, Health & Safety  <a href="#">Environment, Health, and Safety at GE</a>  Pages 52-53 Operational Risks
<b>Topic-specific disclosures</b>			
403-9	Work-related injuries	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">2019 ESG Results</a>  <a href="#">Environment, Health, and Safety at GE</a>
403-10	Work-related ill health	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">2019 ESG Results</a>  <a href="#">Environment, Health, and Safety at GE</a>
<b>GRI 405 - Diversity and Equal Opportunity 2016</b>			
405-1	Diversity of governance bodies and employees	<a href="#">GE website</a>  <a href="#">2020 GE Proxy</a>	<a href="#">Leadership</a>  <a href="#">GE's Board of Directors</a>  Pages 4, 5, 14
<b>GRI 406 - Non-discrimination 2016</b>			
406-1	Incidents of discrimination and corrective actions taken	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>  <a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available  <a href="#">2020 GE Proxy</a>	<a href="#">2019 ESG Results</a>  Page 13  Page 28
<b>GRI 407 - Freedom of Association and Collective Bargaining 2016</b>			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>  <a href="#">GE Integrity Guide for Suppliers, Contractors &amp; Consultants</a>	Pages 8, 13  <a href="#">Human Rights Statement of Principles</a>  <a href="#">Ethical Supply Chain Program</a>

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<b>GRI 408 - Child Labor 2016</b>			
408-1	Operations and suppliers at significant risk for incidents of child labor	<a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available  <a href="#">GE Integrity Guide for Suppliers, Contractors &amp; Consultants</a>  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	Pages 8, 13  <a href="#">Human Rights Statement of Principles</a>  <a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>  <a href="#">California Transparency in Supply Chains Act</a>
<b>GRI 409 - Forced or Compulsory Labor 2016</b>			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available  <a href="#">GE Integrity Guide for Suppliers, Contractors &amp; Consultants</a>  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	Pages 8, 13  <a href="#">Human Rights Statement of Principles</a>  <a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>  <a href="#">California Transparency in Supply Chains Act</a>
<b>GRI 410 - Security Practices 2016</b>			
410-1	Security personnel trained in human rights policies or procedures	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>
<b>GRI 412 - Human Rights Assessment 2016</b>			
412-1	Operations that have been subject to human rights reviews or impact assessments	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Human Rights Statement of Principles</a>  <a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>

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412-2	Employee training on human rights policies or procedures	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>  <a href="#">California Transparency in Supply Chains Act</a>
<b>GRI 413 - Local Communities 2016</b>			
413-1	Operations with local community engagement, impact assessments, and development programs	<a href="#">Environmental, Social and Governance website</a>  <a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Philanthropy</a>  <a href="#">Education &amp; Skills</a>  <a href="#">Developing Health</a>  <a href="#">Disaster and Humanitarian Relief</a>  <a href="#">GE Volunteers</a>  <a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>  <a href="#">Human Rights Statement of Principles</a>  <a href="#">Public Policy Priorities</a>  <a href="#">Setting Public Policy Priorities</a>
413-2	Operations with significant actual and potential negative impacts on local communities	<a href="#">GE 2019 Annual Report, Form 10-K</a>	Pages 50 – 57 Risk Factors  Page 109 Note 23 Environmental, Health and Safety Matters
<b>GRI 414 - Supplier Social Assessment 2016</b>			
414-1	New suppliers that were screened using social criteria	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>	<a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>
414-2	Negative social impacts in the supply chain and actions taken	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>   <a href="#">GE 2019 Annual Report, Form 10-K</a>	<a href="#">Modern Slavery</a>  <a href="#">2020 GE U.K. Modern Slavery Act Statement</a>  <a href="#">California Transparency in Supply Chains Act</a>  Pages 50-57

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<b>GRI 415 - Public Policy 2016</b>			
415-1	Political contributions	<a href="#">GE Environmental, Social and Governance – Reports Hub</a>  <a href="#">2020 GE Proxy</a>	<a href="#">Political Contributions</a>  <a href="#">Political Contributions Policy</a>  Page 24
<b>GRI 416 - Customer Health and Safety 2016</b>			
416-1	Assessment of health and safety impacts of product and service categories	<a href="#">GE 2019 Annual Report, Form 10-K</a>  <a href="#">2020 GE Proxy</a>	Pages 52-53  Page 27